

# mentorING

Promoting Female Talents

**„I was surrounded by extraordinary women in my life who held out and showed me the way. I am the product of other people’s mentorship.“**

(Michelle Obama)

**mentorING** is the longest-running as well as one of the most successful mentoring programs for female students at TUM.



**mentorING** supports you early on to get an insight into the working world.

You will be accompanied individually for one year by a mentor from one of our partner companies. Your mentor corresponds with your study focus as well as your professional or personal goals. With your mentor by your side you have the possibility to progress personally and professionally.

Furthermore we give you the chance to participate in events, where you will be able to meet other mentees and mentors, and to broaden your network.

## Information for your application

**You are:**

- A female student at TUM
- At least in the 3<sup>rd</sup> semester of your Bachelor studies

**Submit your application until the 19<sup>th</sup> of October 2021!**

The **mentorING** program starts in November/December.

For information and application form:

<https://www.tum-international.com/en/mentoring>

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**TUMint**

TUM International GmbH  
The University Company

**Partner 2021/22:**

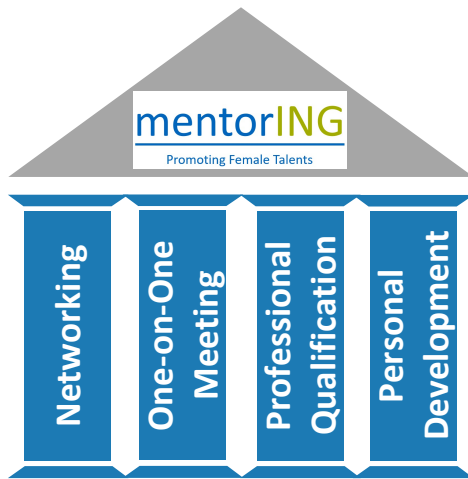
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**Program Content:**

**Kick-off Event**

Introductory Workshop - getting to know your mentor

**Determination of Personal Position and Goals**

Personal situation and goal definition  
orientation factors  
Determination of individual position and goals of mentees

**Networking Event**

Exchange with other mentees and mentors  
Panel discussion on a topic from professional life

**Developing Leadership Skills**

Competence models for leadership positions

**Workshop „Managing Gender & Diversity“**

Examination of gender roles Reflection of personal perception of gender roles

**Application Training**

Simulation of application and job interview with HR managers of our partner companies

**Events of Partner Companies**

Visits and tours within the partner companies

**One-on-One Mentoring**

You will be accompanied individually for one year by a mentor from one of our partner companies. We make sure that he or she corresponds with your study focus and your professional goals. Your mentor supports you in your own personal development during your **mentorING** -year.

**Professional Qualification**

**mentorING** offers you the possibility to participate in interesting seminars and workshops. They include topics such as life and career planning, leadership skills or work-life balance. A highlight is our job application training: Theoretical input and practical exercises help you to prepare for divers situations during an application process.

**Networking**

You jointly undergo the **mentorING**-program with the other mentees. Our regular events pose the perfect opportunity to talk to your fellow students as well as mentors. This is your chance to establish new contacts as well as a professional network.

**Personal Development**

**mentorING** also offers you the possibility of personal development. In cooperation with your mentor you get to reflect your strengths and opportunities. Your mentor helps you to define personal goals realistically and supports you with the right tools to reach them.

**Partner 2021/22:**



## mentorING program planning for 2021/22

Date	Event	Type of participants
30. November 2021 14:00 - 19:00	<b>Opening event</b>	Mentees & Mentors
12. & 18. January 2022 09:00 - 17:00	<b>myMentorING - day seminar</b> subject to location and target definition (integrated visit/factory tour at a partner company)	Mentees
24. February 2022 18:00 - 20:00	<b>myCAREER - networking at night</b>	Mentees & Mentors
22. March 2022 17:00 - 19:00	Virtual Mentor Workshop „Consulting know-how“	Mentors
27. May 2022 09:00 - 17:00	<b>Application simulation</b>	Mentees HR personnel of the partner companies
23. June 2022 18:00 - 20:00	<b>myCAREER - new perspectives</b>	Mentees & Mentors HR personnel
20. July 2022 09:00 - 16:30	<b>Workshop: Managing Gender &amp; Diversity</b>	Mentees & Mentors
13. October 2022 9:00 - 17:00	<b>Seminar Agile Project Management (with certificate)</b>	Mentees
24. November 2022 16:00 - 19:00	<b>Reflection - my mentorING year</b>	Mentees & Mentors

### Partner 2021/22:

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