

mentorING

Promoting Female Talents

About mentorING

mentorING has been in existence since 2002 and is thus the oldest as well as one of the most successful mentoring programs at the Technical University of Munich (TUM). The business-oriented program aims to specifically increase the proportion of women in the technology sector. More than 60 companies from the Munich area have already sent mentors to **mentorING**. Thanks to the close cooperation, numerous partners have been able to recruit qualified female graduates. The program is managed by TUM International GmbH in cooperation with Cross Consult.



TUMint

TUM International GmbH
The University Company

Advantages for your company:

- Get to know female students from relevant degree programs personally
- Inform the students about job vacancies and other career-relevant information from your company.
- Use **mentorING** for your employer branding and recruiting
- Present yourself through an attractive company tour
- Place your company logo on all flyers and **mentorING** marketing instruments like the website

Advantages for mentors:

- Supporting the personal and professional development of a female student for the period of one year
- Guidance of the mentors in their function
- Expansion of the professional network through contact with other mentors
- Exciting workshops on professionally relevant topics

Partner 2021/22:

 **attempto**
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FAQ:

Target group:

Female students of TUM

Time period:

One year starting in November/December

Costs sponsorship:

Up to 4 mentors: 6,900 € p.a.
From 5 mentors on: 7,900 € p.a.

Mentor qualification:

At least 5 years of professional experience and if possible, a completed degree.

Goals of the program:

Promoting female talent by networking with successful companies that want to increase their share of women.

Employer Branding for enterprises

Program content:

Launch event

Introductory workshop to the program

myCAREER – networking at night

Networking of mentees and mentors as well as a panel discussion on a current career topic

Workshop „Managing Gender & Diversity“

Consideration of gender roles and reflection on own perceptions

Job application simulation

with staff representatives of the partner companies

Events of the partner companies

Company visits and guided tours

Reverse Mentoring

Coaching of the mentors by the mentees on current topics

Consulting know-how

Presentation of different models for mentor support

Interested in a sponsoring to gain more female talents? Then become a mentorING partner company!

Your contact:

TUM International GmbH

mentorING

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Scheduled mentorING program 2021/22:

Date	Event	Type of participants
30. November 2021 14:00 – 19:00	Opening event	Mentees & Mentors
12., 13. & 18. January 2022 09:00 – 17:00	myMentorING - day seminar subject to location and target definition (integrated visit/factory tour at a partner company)	Mentees
24. February 2022 18:00 – 20:00	myCAREER – networking at night	Mentees & Mentors
22. March 2022 17:00 – 19:00	Virtual Mentor Workshop „Consulting know-how“	Mentors
29. April 2022 09:00 – 17:00	Application simulation	Mentees HR personnel of the partner companies
23. June 2022 18:00 – 20:00	myCAREER – new perspectives	Mentees & Mentors HR personnel
03. Aug. 2022 09:00 – 16:30	Workshop: Managing Gender & Diversity	Mentees & Mentors
27. October 2022 9:00 – 17:00	Seminar Agile Project Management	Mentees
24. November 2022 16:00 – 19:00	Reflection – my mentorING year	Mentees & Mentors

Partner 2021/22:



MAIBORNWOLFF

